

## **PROHIBITION OF HARASSMENT, INTIMIDATION, AND BULLYING**

The district is committed to a safe and civil educational environment for all students, that is free from harassment, intimidation, or bullying. Our district's core values include our commitment to value differences among people and treat one another with respect. Harassment, intimidation and bullying of students by other students, staff members, volunteers, parents or guardians are prohibited.

It shall be a violation of this policy and the district's student discipline policy for any student of the district to harass, intimidate or bully another student through electronic, written, verbal, nonverbal, or physical conduct while in or on school property (or in reasonable proximity thereto), school transportation, or at school-sponsored activities off school property.

### **Prevention**

The district will provide students with strategies aimed at preventing harassment, intimidation, and bullying. In its efforts to educate students, the district will seek partnerships with families, law enforcement, and other community agencies.

### **Interventions**

Interventions will be designed to address the impact of harassment, intimidation, and bullying on the targeted student(s) and others impacted by the violation, to change the behavior of the perpetrator, and to restore a positive school climate.

The district will consider the frequency of incidents, developmental age of the student, and severity of the conduct in determining intervention strategies. Interventions may include counseling, correcting behavior and discipline, to law enforcement referral.

### **Retaliation**

Retaliation is prohibited against those who report or participate in an investigation of harassment, intimidation and bullying and will result in appropriate discipline.

### **False Allegations**

Knowingly reporting false allegations of harassment, intimidation and bullying is prohibited. Students or employees will not be disciplined for making a report in good faith. However, persons found to knowingly report or corroborate false allegations will be subject to appropriate discipline.

### **Compliance Officer**

The superintendent will appoint a compliance officer as the primary district contact to receive copies of all harassment, intimidation, and bullying incident report forms and to ensure policy implementation. The name and contact information for the compliance officer will be communicated throughout the district.

The superintendent is authorized to direct the development and implementation of procedures to carry out this policy.

### **Cross References:**

Policy 3200  
Procedure 3207P

Policy 3210  
Policy 3240  
Policy 3241  
Policy 6590

Rights and Responsibilities  
Prohibition of Harassment,  
Intimidation, and Bullying  
Nondiscrimination  
Student Conduct  
Corrective Actions or Punishment  
Sexual Harassment

Legal Reference:	RCW 28A.300.285	Harassment, Intimidation, and Bullying Prevention Policies
	RCW 28A.600.480	Reporting of Harassment, Intimidation, or Bullying -Retaliation Prohibited - Immunity
	RCW 9A.36.080	Malicious Harassment – Definition and Criminal Penalty
	RCW 28A.642	K-12 Education – Prohibition of Discrimination
	RCW 49.60	Discrimination – Human Rights Commission
	RCW 26.44	Abuse of Children
	RCW 28A.640	Sexual Equality
	WAC 392-190	Equal educational opportunity – unlawful discrimination prohibited
	WAC 392-400-215	Student rights

Title IX Education Amendments of 1972

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**Stanwood-Camano School District**  
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